

**Example of the application of the non-regression clause**

**for locally-recruited translators with a declared professional domicile at a headquarters location:**

**Translator Rates in accordance with the 2013-2017 CEB/AITC Agreement:**

	<b>Non-regression rates paid to translators previously recruited during 2012<sup>1</sup></b>					<b>Rates for translators with first contract as of 1 January 2013 with a ratifying organization</b>					
	<b>T.I</b>	<b>T.II</b>	<b>T.III/R.I</b>	<b>T.IV/R.II</b>	<b>R.III</b>	<b>T.1</b>	<b>T.2</b>	<b>T.3</b>	<b>T.4</b>	<b>T.5</b>	
<b>GENEVA</b>	\$423.32	\$508.12	\$593.24	\$660.56	\$727.87	\$353.90	\$447.00	\$539.20	\$650.20	\$779.70	<b>GENEVA</b>
<b>LONDON</b>	\$396.89	\$476.39	\$556.20	\$619.32	\$682.42	\$325.50	\$411.10	\$495.90	\$598.00	\$717.20	<b>LONDON</b>
<b>MADRID</b>	\$317.81	\$381.47	\$445.38	\$495.92	\$546.45	\$264.60	\$334.30	\$403.20	\$486.20	\$583.10	<b>MADRID</b>
<b>MONTREAL</b>	\$352.70	\$423.35	\$494.27	\$550.36	\$606.43	\$292.60	\$369.60	\$445.80	\$537.60	\$644.70	<b>MONTREAL</b>
<b>NEW YORK</b>	\$349.95	\$420.05	\$490.42	\$546.07	\$601.71	\$295.30	\$373.10	\$450.00	\$542.70	\$650.80	<b>NEW YORK</b>
<b>PARIS</b>	\$349.10	\$419.03	\$489.23	\$544.75	\$600.25	\$288.80	\$364.80	\$440.00	\$530.60	\$636.30	<b>PARIS</b>
<b>ROME</b>	\$337.68	\$405.33	\$473.23	\$526.93	\$580.62	\$279.70	\$353.40	\$426.20	\$514.00	\$616.40	<b>ROME</b>
<b>VIENNA</b>	\$331.13	\$397.46	\$464.05	\$516.70	\$569.35	\$275.20	\$347.60	\$419.20	\$505.60	\$606.30	<b>VIENNA</b>

**N.B. Non-regression rates are exclusive of the 9% social security element.**

<sup>1</sup> Or, exceptionally, 2011, according to the provisions of the 2013 Agreement.