### TABLE 1A

Number of staff by category and organizational location

as at 31 December 1997

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TABLE2
Number of staff by category and source of funds as at 31 December 1997
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Grade distribution, Professional staff at headquarters and other established offices
as at 31 December 1997

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Grade distribution, male Professional staff at headquarters and other established offices
as at 31 December 1997

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as at 31 December 1997

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**HEADQUARTERS AND OTHER ESTABLISHED OFFICES**
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Grade distribution, Professional staff on projects
as at 31 December 1997

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as at 31 December 1997

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as at 31 December 1997

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Grade distribution, as a percentage of staff compared to the total of each organization, Professional staff on projects as at 31 December 1997

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### TABLE 6A
Number of Professional staff by type of appointment and percentage expatriate as at 31 December 1997

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**Notes:**
- Table 6A provides data on the number of professional staff by type of appointment and percentage expatriate as at 31 December 1997.
- The table is divided into two sections: Headquarters & Other Established Offices and Project Staff.
- Each section is further divided into type of appointment, with separate columns for fixed term appointments and without time limit appointments.
- The percentage of expatriate staff is calculated for each type of appointment.
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### TABLE 6C

Number of male Professional staff by type of appointment and percentage expatriate as at 31 December 1997

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**NOTES:**

- Figures do not include Executive Office.
- Figures are round to one decimal place.
### TABLE 6D

Number of male General Service staff by type of appointment and percentage expatriate
as at 31 December 1997

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### TABLE 6E
Number of female Professional staff by type of appointment and percentage expatriate
as at 31 December 1997

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TABLE 6E
Number of female Professional staff by type of appointment and percentage expatriate
as at 31 December 1997

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Number of female General Service staff by type of appointment and percentage expatriate 
as at 31 December 1997

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Professional staff by length of service
as at 31 December 1997

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Male Professional staff by length of service as at 31 December 1997

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as at 31 December 1997

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as at 31 December 1997

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Age distribution of Professional staff at headquarters and other established offices

as at 31 December 1997

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Age and grade distribution of male Professional staff
as at 31 December 1997

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TABLE 10B
Age and grade distribution of female Professional staff
as at 31 December 1997

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Age and grade distribution of female Professional staff as a percentage of total Professional staff as at 31 December 1997

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as at 31 December 1997

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as at 31 December 1997

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Number of staff by nationality, organization, category, and source of funds
as at 31 December 1997

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|            | UNFPA      | 1           | 2         | 3     | 0           | 0         | 0     | 1           | 2         | 3     |
|            | UNOPS      | 0           | 1         | 1     | 0           | 1         | 1     | 0           | 2         | 2     |
|            | UNICEF     | 0           | 0         | 0     | 1           | 8         | 9     | 1           | 8         | 9     |
|            | ILO        | 3           | 0         | 3     | 0           | 0         | 0     | 3           | 0         | 3     |
|            | FAO        | 2           | 11        | 13    | 0           | 0         | 0     | 2           | 11        | 13    |
|            | UNESCO     | 4           | 4         | 8     | 0           | 0         | 0     | 4           | 4         | 8     |
|            | WHO        | 3           | 11        | 14    | 0           | 0         | 0     | 3           | 11        | 14    |
|            | PAHO       | 1           | 6         | 7     | 0           | 1         | 1     | 1           | 7         | 8     |
|            | ITU        | 0           | 1         | 1     | 0           | 0         | 0     | 1           | 1         | 1     |
|            | IAEA       | 0           | 1         | 1     | 0           | 0         | 0     | 0           | 1         | 1     |
| **TOTAL**  |            | 18          | 78        | 96    | 6           | 39        | 45    | 24          | 117       | 141   |

**BELARUS**

|            | UN         | 17          | 1         | 18    | 1           | 7         | 8     | 18          | 8         | 26    |
|            | UNDP       | 0           | 6         | 6     | 0           | 0         | 0     | 0           | 6         | 6     |
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Number of staff by nationality, organization, category, and source of funds
as at 31 December 1997

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## TABLE 12
Number of staff by nationality, organization, category, and source of funds
as at 31 December 1997

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| UNFPA       | 0            | 0              | 0                      | 0            | 0        | 0     |
| UNICEF      | 0            | 0              | 0                      | 0            | 0        | 0     |
| FAO         | 0            | 2              | 2                      | 0            | 0        | 0     |
| WFP         | 0            | 0              | 0                      | 0            | 0        | 0     |
| UNESCO      | 0            | 1              | 1                      | 0            | 0        | 0     |
| TOTAL       | 32           | 63             | 95                     | 35           | 78       | 113   |

as at 31 December 1997
### TABLE 12
Number of staff by nationality, organization, category, and source of funds
as at 31 December 1997

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Number of staff by nationality, organization, category, and source of funds
as at 31 December 1997

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**CENTRAL AFRICAN REPUBLIC**

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| FAO        |              | 2           | 5         | 7     | 0           | 0         | 0     | 2           | 5         | 7     |
| WFP        |              | 0           | 0         | 0     | 0           | 5         | 5     | 0           | 5         | 5     |
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| **TOTAL**  |              | 9           | 26        | 35    | 4           | 50        | 54    | 13          | 76        | 89    |

**CHAD**

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| UNOPS      |              | 0           | 0         | 0     | 3           | 0         | 3     | 3           | 0         | 3     |
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| WFP        |              | 0           | 0         | 0     | 2           | 12        | 14    | 2           | 12        | 14    |
| UNESCO     |              | 2           | 0         | 2     | 0           | 0         | 0     | 2           | 0         | 2     |
| WHO        |              | 3           | 4         | 7     | 0           | 1         | 1     | 3           | 5         | 8     |
| **TOTAL**  |              | 11          | 34        | 45    | 8           | 55        | 63    | 19          | 89        | 108   |

**CHILE**

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**TABLE 12**
Number of staff by nationality, organization, category, and source of funds
as at 31 December 1997
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Number of staff by nationality, organization, category, and source of funds
as at 31 December 1997

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## TABLE 12

Number of staff by nationality, organization, category, and source of funds

as at 31 December 1997

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| UNDP       |              | 0            | 7         | 7     | 0            | 0          | 0     | 0             | 7          | 7     |

**Note:** The table shows the number of staff categorized by organization, nationality, and source of funds for both the regular budget and extra budgetary funds as of 31 December 1997.
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### TABLE 12

Number of staff by nationality, organization, category, and source of funds

as at 31 December 1997

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- **ILO**: 1
- **FAO**: 1
- **WFP**: 0
- **UNESCO**: 1
- **WHO**: 1

| TOTAL       | 5           | 16          | 21       | 3     | 38          | 41        | 8       | 54          | 62        |

##### DOMINICA

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- **UNICEF**: 0
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- **FAO**: 2

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as at 31 December 1997
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as at 31 December 1997

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- UNICEF
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- IAEA

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TABLE 12

Number of staff by nationality, organization, category, and source of funds as at 31 December 1997.
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Number of staff by nationality, organization, category, and source of funds
as at 31 December 1997

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## TABLE 12

Number of staff by nationality, organization, category, and source of funds

as at 31 December 1997

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**IRAN**

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|          | UNOPS         | 0          | 1          | 1      | 0          | 0          | 0      | 0          | 1          | 1    |
|          | UNHCR         | 0          | 2          | 2      | 10         | 79         | 89     | 10         | 81         | 91   |
|          | ILO           | 4          | 1          | 5      | 2          | 1          | 3      | 6          | 2          | 8    |
|          | FAO           | 2          | 8          | 10     | 1          | 0          | 1      | 3          | 8          | 11   |
|          | WFP           | 0          | 0          | 0      | 0          | 1          | 7      | 8          | 1          | 7    |
|          | UNESCO        | 6          | 6          | 12     | 1          | 0          | 1      | 7          | 6          | 13   |
|          | WHO           | 6          | 6          | 12     | 2          | 1          | 3      | 8          | 7          | 15   |
|          | ICAO          | 2          | 0          | 2      | 0          | 0          | 0      | 2          | 0          | 2    |
|          | ITU           | 2          | 1          | 3      | 0          | 0          | 0      | 2          | 1          | 3    |
|          | WMO           | 0          | 0          | 0      | 0          | 1          | 1      | 0          | 1          | 1    |
|          | ILO           | 4          | 0          | 4      | 0          | 0          | 0      | 4          | 0          | 4    |
|          | IFAD          | 4          | 0          | 4      | 0          | 0          | 0      | 4          | 0          | 4    |
|          | UNIDO         | 3          | 5          | 8      | 0          | 2          | 2      | 3          | 7          | 10   |
|          | IAEA          | 6          | 15         | 21     | 0          | 2          | 2      | 6          | 17         | 23   |
| TOTAL    |              | 54         | 81         | 135    | 27         | 99         | 126    | 81         | 180        | 261  |

**IRAQ**

|          | UN            | 14         | 13         | 27     | 5          | 16         | 21     | 19         | 29         | 48   |
|          | UNDP          | 1          | 13         | 14     | 1          | 0          | 1      | 2          | 13         | 15   |
|          | UNHCR         | 1          | 0          | 1      | 2          | 18         | 20     | 3          | 18         | 21   |
|          | UNICEF        | 0          | 0          | 0      | 7          | 27         | 34     | 7          | 27         | 34   |
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|          | FAO           | 3          | 7          | 10     | 1          | 1          | 2      | 4          | 8          | 12   |
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Number of staff by nationality, organization, category, and source of funds
as at 31 December 1997

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as at 31 December 1997

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Number of staff by nationality, organization, category, and source of funds
as at 31 December 1997

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Number of staff by nationality, organization, category, and source of funds

as at 31 December 1997
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Number of staff by nationality, organization, category, and source of funds
as at 31 December 1997

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|                       | FAO          | 0             | 0         | 0     | 1          | 0         | 1     | 1          | 0         | 1     |
|                       | WHO          | 2             | 0         | 2     | 0          | 0         | 0     | 2          | 0         | 2     |
|                       | IAEA         | 1             | 0         | 1     | 0          | 0         | 0     | 1          | 0         | 1     |
|                       | TOTAL        | 6             | 4         | 10    | 1          | 0         | 1     | 7          | 4         | 11    |

| Luxembourg            | UN           | 3             | 0         | 3     | 0          | 0         | 0     | 3          | 0         | 3     |

**Table 12**

Number of staff by nationality, organization, category, and source of funds

as at 31 December 1997
TABLE 12
Number of staff by nationality, organization, category, and source of funds
as at 31 December 1997

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| UNFPA       | 2           | 0          | 2     | 0           | 11         | 11    | 2           | 11         | 13    |
| UNOPS       | 0           | 0          | 0     | 1           | 4          | 5     | 1           | 4          | 5     |
| UNHCR       | 0           | 0          | 0     | 3           | 0          | 3     | 3           | 0          | 3     |
| UNICEF      | 0           | 0          | 0     | 1           | 34         | 35    | 1           | 34         | 35    |
| ILO         | 0           | 1          | 1     | 0           | 0          | 0     | 1           | 0          | 1     |
| FAO         | 0           | 2          | 2     | 0           | 9          | 10    | 0           | 9          | 10    |
| WFP         | 0           | 0          | 0     | 0           | 7          | 7     | 0           | 7          | 7     |
| UNESCO      | 2           | 3          | 5     | 0           | 1          | 1     | 2           | 4          | 6     |
| WHO         | 0           | 8          | 8     | 1           | 0          | 1     | 1           | 8          | 9     |
| ICAO        | 0           | 1          | 1     | 0           | 0          | 0     | 0           | 1          | 1     |
| UPU         | 0           | 1          | 1     | 0           | 0          | 0     | 0           | 1          | 1     |
| WIPO        | 0           | 0          | 0     | 0           | 0          | 0     | 0           | 0          | 0     |
| UNIDO       | 0           | 1          | 1     | 0           | 9          | 9     | 0           | 10         | 10    |
| TOTAL       | 22          | 65         | 87    | 11          | 117        | 128   | 33          | 182        | 215   |

MALAWI

| UN          | 8           | 2          | 10    | 0           | 1          | 1     | 8           | 3          | 11    |
| UNDP        | 4           | 17         | 21    | 1           | 2          | 3     | 5           | 19         | 24    |
| UNFPA       | 0           | 0          | 0     | 0           | 2          | 2     | 0           | 2          | 2     |
| UNHCR       | 0           | 0          | 0     | 7           | 11         | 18    | 7           | 11         | 18    |
| UNICEF      | 0           | 0          | 0     | 33          | 33         | 33    | 0           | 33         | 33    |
| ILO         | 0           | 0          | 0     | 0           | 3          | 3     | 0           | 3          | 3     |
| FAO         | 3           | 5          | 8     | 0           | 2          | 2     | 3           | 7          | 10    |
| WFP         | 0           | 0          | 0     | 17          | 17         | 17    | 0           | 17         | 17    |
## TABLE 12
Number of staff by nationality, organization, category, and source of funds as at 31 December 1997

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### TABLE 12

Number of staff by nationality, organization, category, and source of funds

as at 31 December 1997

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|            | UNIDO        | 0           | 0         | 0     | 1           | 0         | 1     | 1           | 0         | 1     |
|            | IAEA         | 0           | 1         | 1     | 0           | 0         | 0     | 0           | 1         | 1     |
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|            | UNFPA        | 1           | 0         | 1     | 1           | 3         | 4     | 2           | 3         | 5     |
|            | UNOPS        | 0           | 0         | 0     | 1           | 8         | 9     | 1           | 8         | 9     |
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as at 31 December 1997

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| WFP        |              | 6          | 1          | 7     | 6          | 0          | 6     | 12         | 1          | 13          |
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| UNIDO      |              | 1          | 1          | 2     | 2          | 0          | 2     | 3          | 1          | 4          |
| TOTAL      |              | 46         | 14         | 60    | 115        | 18         | 133   | 161        | 32         | 193         |

| OMAN       |              | 2          | 0          | 2     | 0          | 0          | 0     | 2          | 0          | 2          |
| UNICEF     |              | 0          | 0          | 0     | 0          | 3          | 3     | 0          | 3          | 3          |
### TABLE 12
Number of staff by nationality, organization, category, and source of funds
as at 31 December 1997

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Number of staff by nationality, organization, category, and source of funds
as at 31 December 1997

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| FAO | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 1 | 1 | 1 |
| UNESCO | 2 | 0 | 2 | 0 | 0 | 0 | 2 | 0 | 2 | 1 |
| WHO | 0 | 5 | 5 | 0 | 0 | 0 | 0 | 5 | 5 | 1 |
| TOTAL | 6 | 17 | 23 | 0 | 18 | 18 | 6 | 35 | 41 | 1 |

**PARAGUAY**

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| FAO | 1 | 0 | 1 | 1 | 0 | 1 | 2 | 0 | 2 | 1 |
| UNESCO | 1 | 1 | 2 | 0 | 0 | 0 | 1 | 1 | 2 | 1 |
| WHO | 3 | 0 | 3 | 1 | 0 | 1 | 4 | 0 | 4 | 1 |
| PAHO | 1 | 2 | 3 | 0 | 0 | 0 | 1 | 2 | 3 | 1 |
| WMO | 0 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 |
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| TOTAL | 11 | 18 | 29 | 6 | 6 | 12 | 17 | 24 | 41 | 1 |

**PERU**

| UN | 25 | 71 | 96 | 10 | 23 | 33 | 35 | 94 | 129 | 1 |
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Number of staff by nationality, organization, category, and source of funds
as at 31 December 1997

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Number of staff by nationality, organization, category, and source of funds

as at 31 December 1997

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|            | UNOPS       | 0          | 0         | 0       | 0           | 3          | 3      | 0           | 3          | 3         |
|            | UNCHR       | 0          | 0         | 0       | 1           | 0          | 1      | 1           | 0          | 1         |
|            | UNICEF      | 0          | 0         | 0       | 3           | 1          | 4      | 3           | 1          | 4         |
|            | ILO         | 1          | 0         | 1       | 3           | 0          | 3      | 4           | 0          | 4         |
|            | FAO         | 1          | 0         | 1       | 1           | 0          | 1      | 2           | 0          | 2         |
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|            | WHO         | 5          | 2         | 7       | 1           | 0          | 1      | 6           | 2          | 8         |
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|            | IAEA        | 6          | 1         | 7       | 1           | 0          | 1      | 7           | 1          | 8         |
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as at 31 December 1997
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as at 31 December 1997

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as at 31 December 1997

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**TABLE 12**

Number of staff by nationality, organization, category, and source of funds

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TABLE 12
Number of staff by nationality, organization, category, and source of funds
as at 31 December 1997
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|            | UNFPA        | 0           | 0         | 0     | 2          | 6         | 8     | 2           | 6         | 8     |
|            | UNOPS        | 0           | 0         | 0     | 0          | 5         | 5     | 0           | 5         | 5     |
|            | UNHCR        | 1           | 0         | 1     | 19         | 72        | 91    | 20          | 72        | 92    |
|            | UNICEF       | 0           | 0         | 0     | 6          | 48        | 54    | 6           | 48        | 54    |
|            | ITC          | 0           | 0         | 0     | 0          | 2         | 2     | 0           | 2         | 2     |
|            | ILO          | 1           | 0         | 1     | 0          | 0         | 0     | 1           | 0         | 1     |
|            | ICAT         | 2           | 0         | 2     | 0          | 0         | 0     | 2           | 0         | 2     |
|            | FAO          | 4           | 11        | 15    | 5          | 2         | 7     | 9           | 13        | 22    |
|            | WFP          | 0           | 0         | 0     | 14         | 31        | 45    | 14          | 31        | 45    |
|            | UNESCO       | 7           | 1         | 8     | 1          | 0         | 1     | 8           | 1         | 9     |
|            | WHO          | 5           | 8         | 13    | 2          | 0         | 2     | 7           | 8         | 15    |
|            | ICAO         | 2           | 0         | 2     | 0          | 0         | 0     | 2           | 0         | 2     |
|            | ITU          | 1           | 0         | 1     | 0          | 0         | 0     | 1           | 0         | 1     |
|            | WMO          | 0           | 0         | 0     | 2          | 0         | 2     | 2           | 0         | 2     |
|            | WIPO         | 1           | 0         | 1     | 0          | 0         | 0     | 1           | 0         | 1     |
|            | IFAD         | 3           | 0         | 3     | 0          | 0         | 0     | 3           | 0         | 3     |
|            | UNIDO        | 2           | 2         | 4     | 1          | 0         | 1     | 3           | 2         | 5     |
|            | IAEA         | 2           | 0         | 2     | 0          | 0         | 0     | 2           | 0         | 2     |
|            | TOTAL        | 54          | 77        | 131   | 69          | 179       | 248   | 123         | 256       | 379   |

**SURINAME**

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### TABLE 12
Number of staff by nationality, organization, category, and source of funds
as at 31 December 1997

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Number of staff by nationality, organization, category, and source of funds
as at 31 December 1997

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as at 31 December 1997

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as at 31 December 1997

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Number of staff by nationality, organization, category, and source of funds

as at 31 December 1997
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Number of staff by nationality, organization, category, and source of funds  
as at 31 December 1997

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Number of staff by nationality, organization, category, and source of funds
as at 31 December 1997

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Number of staff by nationality, organization, category, and source of funds
as at 31 December 1997

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Number of staff by nationality, organization, category, and source of funds as at 31 December 1997

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| UNFPA        | 0             | 0          | 0     | 0           | 7         | 7     | 0             | 7          | 7     |
| UNOPS        | 0             | 0          | 0     | 0           | 5         | 5     | 0             | 5          | 5     |
| UNHCR        | 1             | 0          | 1     | 0           | 26        | 26    | 1             | 26         | 27    |
| UNICEF       | 0             | 0          | 0     | 0           | 40        | 40    | 0             | 40         | 40    |
| UNU          | 0             | 0          | 0     | 1           | 0         | 1     | 1             | 0          | 1     |
| ILO          | 1             | 1          | 2     | 1           | 3         | 4     | 2             | 4          | 6     |
| FAO          | 2             | 8          | 10    | 0           | 8         | 8     | 2             | 16         | 18    |
| WFP          | 0             | 0          | 0     | 0           | 9         | 9     | 0             | 9          | 9     |
| UNESCO       | 2             | 7          | 9     | 1           | 1         | 2     | 3             | 8          | 11    |
| WHO          | 1             | 7          | 8     | 0           | 0         | 0     | 1             | 7          | 8     |
| ITU          | 1             | 0          | 1     | 0           | 0         | 0     | 1             | 0          | 1     |
| WIPO         | 1             | 0          | 1     | 0           | 0         | 0     | 1             | 0          | 1     |
| UNIDO        | 0             | 2          | 2     | 0           | 1         | 1     | 0             | 3          | 3     |
## Table 12
Number of staff by nationality, organization, category, and source of funds as at 31 December 1997

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Professional staff in receipt of dependency allowances as a percentage of total staff
as at 31 December 1997

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General service staff in receipt of non-resident's (NRA) allowance and language allowance
as at 31 December 1997

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Number of staff by duty station and organization
as at 31 December 1997

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Number of staff by duty station and organization
as at 31 December 1997

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as at 31 December 1997

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Number of staff by duty station and organization
as at 31 December 1997

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as at 31 December 1997

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as at 31 December 1997

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as at 31 December 1997

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as at 31 December 1997

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as at 31 December 1997

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