

**TABLE 5A**

Grade distribution, as a percentage of staff compared to the total of each organization, Professional staff at headquarters and established offices  
as at 31 December 2002

**HEADQUARTERS AND OTHER ESTABLISHED OFFICES**

ORGANIZATION	P1	P2	P3	P4	P5	D1	D2	UG
UN	1	14	30	30	16	6	2	1
UNDP	1	17	18	22	24	12	5	1
UNFPA	2	13	11	19	36	13	5	1
UNOPS	1	13	19	27	30	8	2	0
UNHCR	0	12	37	31	13	5	1	0
UNICEF	0	15	18	32	23	9	2	1
UNITAR	0	19	19	24	29	5	0	5
UNRWA	0	11	18	47	14	7	1	2
ITC	1	21	25	29	16	4	1	1
ICSC	0	8	23	38	8	15	8	0
ICJ	0	40	20	28	8	0	3	3
JSPF	0	2	33	35	20	7	2	2
UNU	0	8	33	25	8	13	8	4
ILO	0	5	16	26	38	10	4	1
ICAT	0	8	30	31	27	1	3	0
FAO	1	11	18	31	25	10	3	1
WFP	2	21	25	24	15	9	3	1
UNESCO	3	20	23	21	23	6	3	1
WHO	0	7	15	22	38	13	5	1
PAHO	2	11	12	52	20	0	0	3
UNAIDS	1	12	6	21	51	6	2	1
ICAO	0	9	19	48	16	5	2	1
UPU	0	5	38	30	12	8	4	3
ITU	3	12	25	29	24	4	2	2
WMO	0	3	12	33	32	10	8	3
IMO	0	18	22	20	28	7	5	1
WIPO	0	16	23	27	22	7	3	2
IFAD	3	15	13	28	30	6	2	2
UNIDO	2	10	22	26	26	11	2	1
IAEA	0	6	31	32	26	3	1	1
TOTAL	1	13	24	29	22	7	3	1