

**TABLE 8B**

General service staff by length of service, as a percentage of total General Service staff  
as at 31 December 2003

ORGANIZATION	LESS THAN 2 YRS.	2 YRS. TO LESS THAN 5 YRS.	5 YRS. TO LESS THAN 10 YRS.	10 YRS. TO LESS THAN 15 YRS.	15 YRS. TO LESS THAN 20 YRS.	20 YRS. TO LESS THAN 25 YRS.	25 YRS. AND OVER
UN	10	23	13	18	9	12	14
UNDP	18	16	22	18	12	7	6
UNFPA	14	16	28	20	9	7	6
UNOPS	15	20	35	15	11	3	1
UNHCR	13	27	30	18	6	5	1
UNICEF	15	19	19	24	13	8	3
UNITAR	0	0	50	25	0	25	0
UNRWA	9	36	27	0	9	0	18
ITC	27	20	14	1	12	15	12
ICSC	10	29	10	14	14	10	14
ICJ	17	26	11	17	11	11	4
UNJSPF	6	17	18	24	7	16	13
UNU	9	11	25	22	9	11	14
ILO	15	24	16	17	12	8	8
ICAT	15	18	18	10	3	12	24
FAO	18	10	12	17	11	16	17
WFP	19	20	26	15	8	8	4
UNESCO	13	13	24	12	6	16	15
WHO	16	16	14	18	15	11	11
PAHO	7	15	12	21	14	15	16
UNAIDS	15	39	46	0	0	0	0
ICAO	7	16	15	13	12	13	23
UPU	16	19	12	13	4	10	25
ITU	8	13	20	16	14	16	14
WMO	9	20	20	17	8	12	15
IMO	14	20	19	15	15	9	9
WIPO	13	21	36	17	4	5	3
IFAD	9	15	25	20	15	9	6
UNIDO	16	10	6	17	14	26	11
IAEA	6	16	19	15	16	17	11
WTO(tou)	16	18	10	14	8	22	14
TOTAL	13	19	18	18	10	11	10