

**TABLE 3C**

Grade distribution, female Professional staff at headquarters and other established offices  
as at 31 December 2004

**HEADQUARTERS AND OTHER ESTABLISHED OFFICES**

| ORGANIZATION | P1         | P2          | P3          | P4          | P5          | D1         | D2         | UG        | TOTAL       |
|--------------|------------|-------------|-------------|-------------|-------------|------------|------------|-----------|-------------|
| UN           | 41         | 406         | 794         | 644         | 303         | 116        | 34         | 17        | 2355        |
| UNDP         | 16         | 138         | 88          | 131         | 124         | 55         | 18         | 3         | 573         |
| UNFPA        | 8          | 32          | 22          | 39          | 69          | 15         | 5          | 2         | 192         |
| UNOPS        | 0          | 17          | 25          | 30          | 17          | 5          | 1          | 0         | 95          |
| UNHCR        | 5          | 121         | 246         | 152         | 58          | 17         | 3          | 1         | 603         |
| UNICEF       | 2          | 77          | 65          | 96          | 70          | 23         | 4          | 3         | 340         |
| UNITAR       | 0          | 4           | 2           | 3           | 4           | 1          | 0          | 0         | 14          |
| UNRWA        | 1          | 8           | 5           | 4           | 5           | 2          | 0          | 1         | 26          |
| ITC          | 1          | 13          | 9           | 10          | 3           | 0          | 0          | 0         | 36          |
| ICSC         | 0          | 2           | 1           | 3           | 0           | 1          | 0          | 0         | 7           |
| ICJ          | 0          | 7           | 6           | 2           | 0           | 0          | 0          | 0         | 15          |
| UNJSPF       | 0          | 0           | 5           | 7           | 4           | 1          | 1          | 0         | 18          |
| UNU          | 0          | 2           | 3           | 2           | 0           | 0          | 0          | 0         | 7           |
| ILO          | 0          | 7           | 74          | 94          | 77          | 17         | 4          | 4         | 277         |
| ICAT         | 0          | 4           | 7           | 10          | 4           | 0          | 0          | 0         | 25          |
| FAO          | 9          | 92          | 114         | 100         | 62          | 15         | 8          | 2         | 402         |
| WFP          | 12         | 53          | 62          | 49          | 33          | 12         | 7          | 2         | 230         |
| UNESCO       | 25         | 131         | 130         | 91          | 68          | 15         | 10         | 1         | 471         |
| WHO          | 0          | 50          | 105         | 122         | 154         | 34         | 13         | 5         | 483         |
| PAHO         | 3          | 18          | 29          | 67          | 32          | 9          | 1          | 2         | 161         |
| UNAIDS       | 0          | 16          | 6           | 23          | 28          | 5          | 0          | 2         | 80          |
| ICAO         | 1          | 19          | 23          | 33          | 8           | 1          | 0          | 0         | 85          |
| UPU          | 0          | 2           | 6           | 5           | 1           | 1          | 0          | 0         | 15          |
| ITU          | 3          | 15          | 45          | 15          | 13          | 0          | 0          | 0         | 91          |
| WMO          | 0          | 1           | 7           | 10          | 11          | 2          | 1          | 0         | 32          |
| IMO          | 0          | 10          | 13          | 12          | 7           | 1          | 2          | 0         | 45          |
| WIPO         | 1          | 45          | 62          | 48          | 23          | 6          | 2          | 1         | 188         |
| IFAD         | 2          | 19          | 11          | 19          | 14          | 6          | 1          | 1         | 73          |
| UNIDO        | 1          | 10          | 18          | 21          | 8           | 5          | 1          | 0         | 64          |
| IAEA         | 2          | 27          | 70          | 51          | 23          | 5          | 0          | 1         | 179         |
| WTO(tou)     | 3          | 4           | 4           | 3           | 0           | 0          | 0          | 0         | 14          |
| <b>TOTAL</b> | <b>136</b> | <b>1350</b> | <b>2057</b> | <b>1896</b> | <b>1223</b> | <b>370</b> | <b>116</b> | <b>48</b> | <b>7196</b> |