

**TABLE 11C**

Number of female staff in each Professional grade as a percentage of total Professional staff  
as at 31 December 2009

| ORGANIZATION | P1  | P2  | P3 | P4 | P5  | D1 | D2  | UG  | TOTAL |
|--------------|-----|-----|----|----|-----|----|-----|-----|-------|
| UN           | 63  | 55  | 41 | 36 | 30  | 27 | 24  | 25  | 39    |
| UNDP         | 75  | 62  | 55 | 40 | 39  | 38 | 29  | 36  | 45    |
| UNFPA        | 100 | 76  | 57 | 45 | 49  | 43 | 33  | 100 | 51    |
| UNOPS        | 0   | 45  | 31 | 30 | 22  | 18 | 0   | 0   | 30    |
| UNHCR        | 0   | 47  | 42 | 42 | 35  | 36 | 31  | 67  | 41    |
| UNICEF       | 44  | 67  | 54 | 48 | 42  | 41 | 45  | 50  | 50    |
| UNITAR       | 0   | 58  | 64 | 22 | 40  | 50 | 0   | 0   | 48    |
| UNRWA        | 0   | 78  | 53 | 37 | 17  | 29 | 0   | 50  | 38    |
| ITC          | 40  | 53  | 38 | 29 | 19  | 67 | 0   | 100 | 36    |
| ICSC         | 100 | 100 | 25 | 33 | 100 | 0  | 0   | 0   | 38    |
| ICJ          | 0   | 45  | 76 | 45 | 20  | 0  | 100 | 0   | 55    |
| UNJSPF       | 0   | 0   | 37 | 42 | 47  | 0  | 50  | 0   | 37    |
| UNU          | 0   | 33  | 36 | 7  | 0   | 0  | 0   | 0   | 14    |
| ILO          | 0   | 63  | 61 | 41 | 31  | 48 | 30  | 42  | 44    |
| ICTILO       | 0   | 70  | 38 | 37 | 38  | 0  | 0   | 0   | 41    |
| FAO          | 12  | 61  | 43 | 25 | 22  | 12 | 26  | 13  | 32    |
| WFP          | 100 | 55  | 39 | 40 | 38  | 31 | 25  | 60  | 41    |
| UNESCO       | 59  | 67  | 54 | 44 | 38  | 23 | 28  | 18  | 49    |
| WHO          | 64  | 53  | 52 | 43 | 31  | 21 | 24  | 27  | 38    |
| PAHO         | 50  | 62  | 56 | 38 | 39  | 38 | 0   | 0   | 43    |
| UNAIDS       | 0   | 100 | 57 | 56 | 37  | 40 | 30  | 33  | 47    |
| ICAO         | 0   | 63  | 45 | 26 | 14  | 6  | 60  | 0   | 31    |
| UPU          | 60  | 50  | 21 | 17 | 25  | 25 | 0   | 0   | 24    |
| ITU          | 50  | 33  | 51 | 29 | 16  | 8  | 10  | 0   | 32    |
| WMO          | 0   | 45  | 45 | 34 | 20  | 29 | 20  | 0   | 30    |
| IMO          | 0   | 71  | 63 | 35 | 31  | 11 | 50  | 0   | 42    |
| WIPO         | 0   | 74  | 57 | 41 | 29  | 7  | 17  | 13  | 41    |
| IFAD         | 33  | 59  | 72 | 40 | 26  | 36 | 36  | 33  | 45    |
| UNIDO        | 58  | 37  | 39 | 24 | 14  | 26 | 14  | 0   | 28    |
| IAEA         | 63  | 36  | 30 | 22 | 15  | 13 | 22  | 13  | 23    |
| UNWTO        | 50  | 40  | 54 | 38 | 0   | 0  | 0   | 0   | 38    |
| TOTAL        | 54  | 57  | 45 | 38 | 32  | 29 | 27  | 27  | 40    |