

**TABLE 5A**

Grade distribution, as a percentage of staff compared to the total of each organization, Professional staff at headquarters and established offices  
as at 31 December 2009

**HEADQUARTERS AND OTHER ESTABLISHED OFFICES**

ORGANIZATION	P1	P2	P3	P4	P5	D1	D2	UG
UN	0	14	33	30	14	5	1	1
UNDP	0	12	19	25	28	12	4	1
UNFPA	0	10	15	29	32	11	3	1
UNOPS	0	14	35	26	16	8	1	0
UNHCR	0	10	38	33	13	6	1	0
UNICEF	0	11	25	36	21	4	1	0
UNITAR	0	25	29	19	21	4	0	2
UNRWA	0	5	25	38	18	10	2	1
ITC	3	24	24	24	22	2	0	1
ICSC	5	5	19	29	14	14	5	10
ICJ	0	22	41	22	10	2	2	2
UNJSPF	0	3	38	30	19	6	3	1
UNU	0	11	23	27	13	14	11	2
ILO	0	3	15	34	34	9	3	2
ICTILO	0	13	37	26	19	3	1	0
FAO	1	14	22	31	22	6	3	1
WFP	0	16	37	23	14	6	3	0
UNESCO	2	20	28	23	17	7	3	1
WHO	1	7	16	31	30	12	3	1
PAHO	1	8	16	46	19	10	0	0
UNAIDS	0	0	21	29	33	10	4	3
ICAO	0	13	14	51	14	6	2	1
UPU	5	10	39	24	8	8	3	2
ITU	1	8	31	28	24	4	3	0
WMO	0	7	14	27	34	9	7	2
IMO	0	17	18	19	29	12	4	1
WIPO	0	8	26	33	22	6	4	2
IFAD	1	14	22	24	29	5	4	1
UNIDO	4	10	23	24	25	12	2	0
IAEA	1	5	26	38	25	2	2	1
UNWTO	5	13	33	33	10	5	0	3
TOTAL	1	12	28	30	20	7	2	1